

**Democratic Services, Law & Governance,  
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22<sup>nd</sup> December 2014

Dear Mr Ball,

**Confirmatory Hearing: Proposed Appointment of Mr Martin Jelley to the position of Chief Constable of Warwickshire Constabulary**

In accordance with Schedule 8 to the Police Reform and Social Responsibility Act 2011, I write to inform you of the Warwickshire Police and Crime Panel's recommendation with regard to your proposed appointment of Mr Jelley as Chief Constable of Warwickshire Constabulary.

At the Panel's Confirmatory Hearing held on 19<sup>th</sup> December 2014, members questioned Mr Jelley in relation to his professional competency and personal independence in respect of the role profile for the position of Chief Constable.

The Panel considered that Mr Jelley answered the questions extremely well and demonstrated a significant range of policing knowledge and expertise. The Panel unanimously agreed to recommend that you should proceed with the appointment of Mr Jelley.

The Panel would also like to comment that the appointment process had evidently been robust and rigorous. For future Confirmation Hearings, the Panel would like greater clarification, in advance of the meeting, regarding how the preferred candidate had met each individual criteria relating to personal qualities and competencies.

On behalf of the Panel I would like to wish Mr Jelley every success in carrying out his role for Warwickshire Police.

We shall publish this letter on the Panel's website on Monday 22<sup>nd</sup> December.

Yours sincerely,

**Councillor Dennis Harvey**  
**Chair of the Warwickshire Police and Crime Panel**